

Attachment 10 to the Application to Tender Shares:  
*Irrevocable Proxy*

IRREVOCABLE PROXY

\_\_\_\_\_, a corporation duly organized and existing under and by virtue of the laws of \_\_\_\_\_, with official address at \_\_\_\_\_ (the "Grantor"), being the registered owner of \_\_\_\_\_ common shares of the capital stock (the "Shares") of HOLCIM PHILIPPINES, INC. (the "Corporation"), acting through its authorized representative, hereby irrevocably constitutes and appoints HOLDERFIN B.V. (the "Buyer") as its proxy from the date of this instrument and until the transfer of the registration of the Shares from the Grantor to Buyer has been effected in the books of the Corporation pursuant to the Deed of Absolute Sale of Shares of Stock dated \_\_\_\_\_ 2023, with full power of substitution, to vote the Shares in the Corporation, at any and all meetings, regular or special, of the stockholders of the Corporation, or any adjournments thereof, which may be held during said period, and to do and perform, for and on behalf of Grantor, such acts as may be necessary or appropriate in the premises.

This Proxy is coupled with an interest and shall, accordingly, be irrevocable during its term and shall be in no way limited, suspended or revoked by the presence of the undersigned or by its representative, at any and all meetings, regular or special, of the stockholders of the Corporation.

IN WITNESS WHEREOF, the undersigned has executed this Proxy this \_\_\_ day of \_\_\_\_\_ 2023 at \_\_\_\_\_ City, Metro Manila, Philippines.

\_\_\_\_\_  
SELLER  
TIN: \_\_\_\_\_

By:  
Name: \_\_\_\_\_  
Position: \_\_\_\_\_