



NOTICE OF ANNUAL MEETING OF STOCKHOLDERS

May 15, 2024

5:00 P.M., Philippine Time

7th Floor, Two World Square, McKinley Hill,
Fort Bonifacio, Taguig City 1634, Philippines
(via Remote Communication)

You are cordially invited to attend the Annual Meeting of Stockholders of **HOLCIM PHILIPPINES, INC.** (the "Company") which will be held virtually on **May 15, 2023 (Thursday) at 5:00 p.m. to 5:30 p.m., Philippine time**. The Chairman of the Annual Meeting shall call and preside over the meeting in Taguig City, Metro Manila which is the place where the principal office of the Company is located. The Agenda of the meeting is as follows:

1. Call to Order
2. Proof of Notice and Determination of Quorum
3. Approval of Minutes of Previous Meeting
4. Operations Report/ Approval of the Annual Report and the Audited Financial Statements of the Company for the period ended December 31, 2023
5. Election of Directors
6. Amendment of the Articles of Incorporation and By-Laws
7. Ratification of all acts, contracts, investments and resolutions of the Board, Committees and Management since the last Annual Shareholders' meeting
8. Appointment of External Auditor for 2024
9. Other Matters
10. Adjournment

These items are fully discussed in the Information Statement and published in the Company's website at www.holcim.ph.

Given the current circumstances and taking into consideration the safety of everyone, stockholders may only attend the meeting via remote communication. Only stockholders of record in the books of the Company at the close of business on April 15, 2024 will be entitled to notice of, participation via remote communication, and voting *in absentia* at such meeting and any adjournment thereof.

Stockholders who intend to participate in the meeting via remote communication and to exercise their vote *in absentia* must register by filling up the form that can be found at www.holcim.ph/asm2024. Online registration will be open from April 23, 2024 at 8:00 A.M. to May 10, 2024 at 5:00 P.M. All information submitted will be subject to verification and validation by the Corporate Secretary and the Stock Transfer Agent.

Stockholders who wish to appoint a proxy should send a scanned copy of a duly accomplished proxy form, together with other supporting documents, via email to hpilegalandcompliance-phl@holcim.com and not later than May 10, 2024. A hard copy of the Proxy Form should be delivered to The Corporate Secretary, 7th Floor, Two World Square, McKinley Hill, Fort Bonifacio, Taguig City within five days after the proxy form has been sent via e-mail. Alternatively, should you wish to appoint the Chairman of the meeting as proxy, you may use the digital proxy form available at www.holcim.ph/asm2024. Please note that we are not soliciting proxies.

Stockholders who have successfully registered can cast their votes and will be provided access to the live streaming of the meeting. The procedures for attending the meeting via remote communication and for casting votes *in absentia* are explained further in the "**Requirements and Procedure for Registration, Participation and Voting in Absentia**" appended to the Information Statement.



For complete information on the annual meeting, please visit www.holcim.ph.

HOLCIM PHILIPPINES, INC.

By:


BELINDA E. DUGAN
Corporate Secretary