



HOLCIM PHILIPPINES, INC.
FORM OF PROXY

PROXY

The undersigned stockholder of Holcim Philippines, Inc. (the "Corporation") hereby appoints:

[NAME OF AUTHORIZED REPRESENTATIVE]

or in his absence,
the Chairman of the Meeting

as my proxy to represent and vote on my behalf all of my shares in the Corporation at the Annual Stockholders Meeting of the Corporation to be held on May 15, 2024, 5:00 P.M., and at any adjournments and postponements thereof, for the purpose of acting on the following matters:

1. Approval of minutes of previous annual stockholders' meeting

___ Yes ___ No ___ Abstain

2. Approval of the Annual Report and the Audited Financial Statements of the Company for the period ended December 31, 2023.

___ Yes ___ No ___ Abstain

3. Election of Directors

___ a) Vote equally for all nominees or distribute or cumulate my shares to nominee/s listed below:

- i. Tomas I. Alcantara _____ shares
- ii. Martin Kriegner _____ shares
- iii. Horia-Ciprian Adrian _____ shares
- iv. Tan Then Hwee _____ shares

Independent Directors

- v. Thomas G. Aquino _____ shares
- vi. Medel T. Nera _____ shares
- vii. Gerardo C. Ablaza, Jr. _____ shares

___ b) Withhold authority to vote for all nominees listed above

- c) Withhold authority to vote for nominees listed below:

4. Amendment of the Articles of Incorporation and By-Laws

___ Yes ___ No ___ Abstain

5. Approval and Ratification of all acts, contracts, investments and resolutions of the Board, Committees and Management since the last Annual Shareholders' meeting

___ Yes ___ No ___ Abstain

6. Appointment of External Auditor for 2024

___ Yes ___ No ___ Abstain

7. At his/her discretion, the proxy named above is authorized to vote upon such other matters as may properly come before the meeting

___ Yes ___ No ___ Abstain

Signed this ___ day of _____ 2024 in _____.

[SIGNATURE OVER PRINTED NAME OF STOCKHOLDER]
Stockholder