

EXTERNAL PERSONAL DATA CONSENT FORM

- I hereby agree and consent for Holcim Philippines, Inc. ("<u>HPI</u>") to collect, use, and process my personal data, or the personal data of my proxy/authorized representative or any other person whose personal data I provided, as indicated in the attached form and/or agreement in relation to my dealings with HPI as a stockholder, submitted or provided by me for the purpose of validating my identity in connection with my participation in the virtual stockholders meeting to be held on May 15, 2025 or any postponements or adjournments thereof.
- 2. I likewise agree and consent to HPI's disclosure of my personal data collected, or the personal data of my proxy/authorized representative or any other person whose personal data I have provided, within HPI and to other third parties including, but not limited to, HPI's affiliates, parent company and other related companies, third party service providers, suppliers, financial institutions, government agencies, and external auditors for the Purposes (as defined herein) or as may be required under applicable laws (whether local or foreign), rules, and other regulations.
- 3. I acknowledge that my personal data, or the personal data of my proxy/authorized representative or any other person whose personal data I have provided, have been or will likewise be collected, used, disclosed and processed by HPI for purposes which include, but are not limited to, the following:
 - Validation of my identity as stockholder of HPI;
 - (b) Preparation of documents and performance of acts necessary or desirable in connection with HPI's 2025 Annual Stockholders' Meeting and my participation thereto;
 - (c) Complying with reportorial, filing, and other legal requirements under the law, or as required by any request or direction of any governmental authority, or responding to requests for information from public agencies, offices, statutory boards or other similar authorities;
 - (d) Storing, hosting, backing up (whether for disaster recovery or otherwise) of my personal data which may be transferred to HPI's affiliates or related companies, and third party service providers or agents whether within or outside the Philippines for this purpose;
 - (e) Any other purposes which may be related to my registration to participate in HPI's 2025 Annual Stockholders' Meeting and my participation thereto. (collectively, the "Purposes").

- 4. I understand that my personal data, and the personal data of my proxy/authorized representative or any other person whose personal data I have provided, shall only be retained for as long as necessary for: *a*) the fulfillment of the declared and legitimate Purposes, or when the processing relevant to such Purposes has been terminated, *b*) for the establishment, exercise or defense of my and HPI's legal claims, or (*c*) in compliance with the retention periods provided by applicable laws (whether foreign or local); and (*d*) for any other legitimate business purpose connected to the Purposes.
- 5. As a data subject, I understand that my rights, to the extent recognized by Republic Act No. 10173, otherwise known as the Data Privacy Act of 2012, its Implementing Rules and Regulations, and relevant issuances of the National Privacy Commission ("*DPA Laws*") shall be respected by HPI. This includes my rights to information, object, access, rectification, erasure or blocking, lodging a complaint, damages and data portability. For these purposes, I understand that HPI adopts the necessary physical, organizational, and technical security measures required under the relevant law, rules, and regulations.
- 6. I represent and warrant that the all the personal data provided by me to HPI shall be true and correct, and shall update or correct any personal data I have provided when necessary.
- 7. By providing personal data relating to third parties to HPI, I represent and warrant that the necessary information has been provided to and the consent of the third parties have been obtained in accordance with law for the collection, use and disclosure of their personal data to HPI for the Purposes.
- I understand that for any questions or complaints regarding HPI handling of my personal data or HPI compliance with the DPA Laws, I may contact its data protection officer through:

Email: dpo-ph@holcim.com

Mail: Data Protection Officer, Holcim Philippines, Inc., 7th Floor, Two World Square, McKinley Hill, Taguig City

I have read, understood, and agree to the above provisions of this External Personal Data Consent Form:

[Name of corporate client, if applicable]

Signature above Printed Name

Date