

**HOLCIM PHILIPPINES, INC.**  
FORM OF PROXY

PROXY

The undersigned stockholder of Holcim Philippines, Inc. (the "Corporation") hereby appoints:

\_\_\_\_\_

or in his absence,  
the Chairman of the Meeting

as my proxy to represent and vote on my behalf all of my shares in the Corporation at the Annual Stockholders Meeting of the Corporation to be held on May 21, 2026, 5:00 P.M., and at any adjournments and postponements thereof, for the purpose of acting on the following matters:

1. Approval of minutes of previous annual stockholders' meeting held on 15 May 2025.

\_\_\_ Yes \_\_\_ No \_\_\_ Abstain

2. Approval of the Annual Report and the Audited Financial Statements of the Company for the period ended December 31, 2025.

\_\_\_ Yes \_\_\_ No \_\_\_ Abstain

3. Approval of the amendment of Articles of Incorporation and By-Laws.

\_\_\_ Yes \_\_\_ No \_\_\_ Abstain

4. Approval and Ratification of all acts, contracts, investments and resolutions of the Board, Committees and Management since the last Annual Shareholders' meeting.

\_\_\_ Yes \_\_\_ No \_\_\_ Abstain

5. Election of Directors.

\_\_\_ a) Vote equally for all nominees or distribute or cumulate my shares to nominee/s listed below:

- i. Martin Kriegner \_\_\_\_\_ shares
- ii. Mohit Kapoor \_\_\_\_\_ shares
- iii. Tan Then Hwee \_\_\_\_\_ shares
- iv. Rajesh Surana \_\_\_\_\_ shares

Independent Director

- v. Gerardo C. Ablaza, Jr. \_\_\_\_\_ shares

\_\_\_ b) Withhold authority to vote for all nominees listed above

\_\_\_ c) Withhold authority to vote for nominees listed below:

\_\_\_\_\_

6. Appointment of External Auditor for CY 2026.

\_\_\_ Yes \_\_\_ No \_\_\_ Abstain

7. At his/her discretion, the proxy named above is authorized to vote upon such other matters as may properly come before the meeting.

\_\_\_ Yes \_\_\_ No \_\_\_ Abstain

Signed this \_\_\_ day of \_\_\_\_\_ 2026 in \_\_\_\_\_.

By:

\_\_\_\_\_