



## SECURITIES AND EXCHANGE COMMISSION

SEC Building, EDSA, Greenhills, Mandaluyong City, Metro Manila, Philippines Tel: (632) 726-0931 to 39 Fax: (632) 725-5293 Email: mis@sec.gov.ph

#### **Barcode Page**

The following document has been received:

Receiving Officer/Encoder : Darwin San Jose : SEC Head Office Receiving Branch

Receipt Date and Time: October 13, 2014 12:54:39 PM

Received From : Head Office

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Doc Source

Company Information

SEC Registration No. 0000026126

Company Name

HOLCIM PHILIPPINES, INC.

Industry Classification

Company Type

Stock Corporation

#### **Document Information**

Document ID

110132014000842

Document Type

17-C (FORM 11-C:CURRENT DISCL/RPT)

**Document Code** 

17-C

Period Covered

October 09, 2014

No. of Days Late

Department

CFD

Remarks

## **COVER SHEET**

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#### SECURITIES AND EXCHANGE COMMISSION

#### SEC FORM 17-C

#### CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

| 1.  | October 9, 2014  Date of Report (Date of earliest event repo                | rted)  |
|-----|---|--|
| 2.  | SEC Identification Number 26126 3. E  | BIR Tax Identification No. <u>000-121-507-000</u>                              |
| 4.  | Holcim Philippines, Inc.  Exact name of issuer as specified in its cha      | rter   |
| 5.  | Philippines Province, country or other jurisdiction of incorporation        | 6. (SEC Use Only) Industry Classification Code:                                |
| 7.  | 7th Floor Two World Square, McKinley Hill, F<br>Address of principal office | Fort Bonifacio, Taguig City 1634 Postal Code                                   |
| 8.  | (632) 4593333<br>Issuer's telephone number, including area of               | ode:   |
|     | Not applicable  |  |
|     | Former name or former address, if changed                                   | since last report  |
| 10. | Securities registered pursuant to Sections 8                                | and 12 of the SRC or Sections 4 and 8 of the RSA                               |
|     | Title of Each Class   | Number of Shares of Common Stock<br>Outstanding and Amount of Debt Outstanding |
|     | Common Shares   | 6,452,099,144  |
| 11. | Indicate the item numbers reported herein:                                  | tem 9. Other Events  |

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#### Item 9. Other Events

Please be advised that the Securities and Exchange Commission ("SEC") approved on October 9, 2014 the amendment of the Articles of Incorporation and By-Laws of Holcim Philippines, Inc. ("Company") reducing the number of directors of the Company from ten to seven.

Attached are copies of the amended Articles of Incorporation and By-Laws approved by the SEC.

#### **SIGNATURE**

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Holcim Philippines, Inc. Issuer

October 10, 2014 Date

Kristine N.L. Evangelista Corporate Secretary



## REPUBLIC OF THE PHILIPPINES SECURITIES AND EXCHANGE COMMISSION

SEC Building, EDSA, Greenhills City of Mandaluyong, Metro Manila

COMPANY REG. NO. 26126

## CERTIFICATE OF FILING OF AMENDED ARTICLES OF INCORPORATION

KNOW ALL PERSONS BY THESE PRESENTS:

This is to certify that the amended articles of incorporation of the

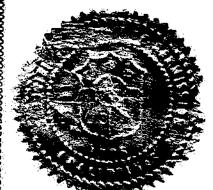
#### HOLCIM PHILIPPINES, INC.

[Amending Article VI thereof.]

copy annexed, adopted on February 10, 2014 by majority vote of the Board of Directors and on May 16, 2014 by the vote of the stockholders owning or representing at least two-thirds of the outstanding capital stock, and certified under oath by the Corporate Secretary and a majority of the Board of Directors of the corporation was approved by the Commission on this date pursuant to the provision of Section 16 of the Corporation Code of the Philippines, Batas Pambansa Blg. 68, approved on May 1, 1980 and copies thereof are filed with the Commission.

Unless this corporation obtains or already has obtained the appropriate Secondary License from this Commission, this Certificate does not authorize it to undertake business activities requiring a Secondary License from this Commission such as, but not limited to acting as: broker or dealer in securities, government securities eligible dealer (GSED), investment adviser of an investment company, close-end or open-end investment company, investment house, transfer agent, commodity/financial futures exchange/broker/merchant, financing company and time shares/club shares/membership certificates issuers or selling agents thereof. Neither does this Certificate constitute as permit to undertake activities for which other government agencies require a license or permit.

IN WITNESS WHEREOF, I have set my hand and caused the seal of this Commission to be affixed to this Certificate at Mandaluyong City, Metro Manila, Philippines, this \_\_\_\_\_ day of \_October, Twenty Fourteen.



FERDINAND B. SALES

Director

egistration and Monitoring Departm

**Company Registration and Monitoring Department** 

#### AMENDED ARTICLES OF INCORPORATION

#### HOLCIM PHILIPPINES, INC. (Formerly Union Cement Corporation)

#### KNOW ALL MEN BY THESE PRESENTS

That we, all of legal age, majority of whom are citizens and residents of the Republic of the Philippines, have this day voluntarily associated ourselves together for the purpose of forming a corporation under the laws of the Republic of the Philippines.

#### AND WE HEREBY CERTIFY

FIRST - That the name of said corporation shall be:

#### HOLCIM PHILIPPINES, INC.

(As amended on September 3, 2004 by the Board of Directors and on November 15, 2004 by Shareholders)

SECOND - That the purpose for which the corporation is formed are:

#### **Primary Purpose**

To engage in the business of manufacture, production and merchandising, whether domestically or for export, of cement, cement products and by-products, including its derivatives, and any and all kinds of minerals and building materials. (As amended on March 31, 2011 by the Board of Directors and on May 12, 2011 by the Shareholders)

#### Secondary Purposes

- 1. To engage in the business of purchasing, developing, selling, exchanging and holding for investment or otherwise, real estate of all kinds; (As amended on March 31, 2011 by the Board of Directors and on May 12, 2011 by the Shareholders)
- 2. Handling, treatment, thermal destruction, utilization, and disposal or sorted, unrecycled, uncomposted municipal, bio-medical, hazardous, pathological and infectious wastes through the use of environmentally-sound and safe non-burn technologies; (As amended on February 5, 2009 by the Board of Directors and on May 21, 2009 by the Shareholders)
- 3. To locate, lease, purchase, and otherwise acquire, sell, exchange, mortgage and other dispose of mining claims and concessions containing lime, limestone, marble, granite and other minerals and to undertake all such work for the development and exploitation of any and all raw materials that may be required or necessary for the attainment of the objects herein stated;

- 4. To secure from any governmental, provincial, municipal or other authority, the rights, power, privileges, franchises and concessions needed for its operations;
- 5. To acquire, construct, maintain and operate mills, factories, kilns, works machinery, appliances, and warehouses which may be used in the manufacture, production and merchandising of cement, cement products, and by-products, and all other kinds classes of building materials;
- 6. To buy, manufacture, repair, alter and exchange, let or hire, import, export, sell at wholesale and deal in and with kinds of articles and things which may be acquired for the business of the corporation;
- 7. As principal or agent, to acquire by purchase or otherwise own, hold, take or lease, exchange, mortgage, let, sell, or dispose of any and all real and personal property, rights and privileges, suitable or convenient for any of the purposes or business of the corporation and to acquire by purchase or otherwise, own, hold, take or lease, mortgage, sell or otherwise dispose of, erect, construct, make, alter, enlarge, improve, and aid or subscribe toward the construction, acquisition or improvement of any factory, shop, storehouse, building, manufacturing and commercial establishment, and any other structure of every character, including all equipment, fixtures, machinery, implements and supplies necessary or incidental to, or connected with any of the purposes or business of the corporation;
- 8. To have one or more branch offices or agencies, and to carry on any or all of its operations and business without any restrictions except those imposed by law as to place or amount including the right to hold, purchase, or otherwise deal in and with real and personal property anywhere within or without the Philippines;
- 9. To apply for, or join in applying for, purchase or otherwise acquire, sell, exchange, assign or otherwise dispose of, and protect, prolong, extend and renew any patent, patent rights, inventions, improvements, processes, licenses, trademarks, trade names, business names, marks or designs, protections and concessions used in connections with or secured under letter patents of the Philippines and other countries, and to use and turn to accounts, and to manufacture under or grant licenses or privileges to enter into obligations and contracts, agreements and cooperative relations not contrary to law, in respect of the same, with any person, natural, judicial, governmental, municipal or otherwise;
- 10. To make, accept, indorse, guarantee, execute, and issue promissory notes, bills of exchange, bonds, debentures and other obligations from time, for the purchase of property or for any purpose in or about the business of the corporation insofar as the same is permissible under the Philippine Corporation Law and other laws, and to secure the payment of any such obligation by mortgage, pledge, deed of trust or otherwise;
- 11. To purchase, acquire, hold, pledge, sell and dispose of the shares of stock, bonds and other evidence of indebtedness and other obligations of any corporation, domestic or foreign, and to possess and exercise in respect to such stock of other corporation thus acquired, all rights, powers and privileges, of individual owners or holders thereof, and to exercise any and all voting powers incident to the ownership thereof;
- 12. To purchase, retire, redeem, hold, pledge, sell, reissue and otherwise dispose of the shares of stock, bonds or other obligations of the corporation in such manner and

upon such terms as the Board of Directors may deem expedient and insofar as may be permitted by law;

- 13. As may be necessary or desirable to the purpose for which this corporation is organized, to lend and advance money or give credit, whether by long, medium or short term loans, to persons, firms, entities and corporations with such security and on such terms and conditions as the Board of Directors may think fit; and
- 14. To do any or all of the things herein set forth and generally, to do any and everything necessary, suitable and proper for the accomplishment of any of the objects of the corporations.

The foregoing clauses shall be construed both as purposes and powers, and it is hereby expressly provided that the foregoing enumeration of specific purposes and powers shall not be held to limit or restrict in any manner the general purposes and power of the corporation nor shall the expression of one thing be deemed to exclude another, although it be of like nature, not expressed.

THIRD - That the place where the principal office of the corporation is to be established or located is at the 7th Floor Two World Square, McKinley Hill, Fort Bonifacio, Taguig City, Philippines. (As amended on February 5, 2009 by the Board of Directors and on May 21, 2009 by the Shareholders)

FOURTH - That the term for which said corporation is to exist is extended for another FIFTY (50) YEARS from November 12, 2014. (As amended on March 31, 2011 by the Board of Directors and on May 12, 2011 by the Shareholders)

FIFTH - That the names, citizenship and residence of the incorporators of said corporation are as follows:

| Name                     | Citizenship | Residence                       |
|--------------------------|-------------|---------------------------------|
| Alberto M. Meer          | Filipino    | 40 Pili Ave., Makati, Rizal     |
| Alberto O. Villaraza     | Filipino    | 141 Don Manuel St., Quezon City |
| Ramon O. Reynoso, Jr.    | Filipino    | Andrea Vill. 1, Cavite City     |
| Pedro T. Macatangay, Jr. | Filipino    | 2352 M. Colayco St., Pasay City |
| Senen M. Castillo        | Filipino    | 120 Moana St., Pasay City       |

SIXTH - That the number of the directors of said corporation shall be <u>SEVEN (7)</u>, and the names, citizenship, and residences of the directors of the corporation, who are to serve until their successors are duly elected and qualified as provided by the By-Laws, are as follows: (As amended on February 10, 2014 by the Board of Directors and on May 16, 2014 by the Shareholders)

| Name                     | Citizenship | Residence                          |
|--------------------------|-------------|------------------------------------|
| Antonio de las Alas      | Filipino    | 22 Kanlaon St., Quezon City        |
| Alfonso T. Yuchengco     | Filipino    | 47 McKinley Road, Makati, Rizal    |
| George F. Lee            | Filipino    | 3537 Sining St., Sta. Mesa, Manila |
| Alberto M. Meer          | Filipino    | 40 Pili Ave., Makati, Rizal        |
| Alberto O. Villaraza     | Filipino    | 141 Don Manuel St., Quezon City    |
| Ramon O. Reynoso, Jr.    | Filipino    | Andrea Vill. 1, Cavite City        |
| Pedro T. Macatangay, Jr. | Filipino    | 2352 M. Colayco St., Pasay City    |

Senen M. Castillo Efren C. Gutierrez Filipino Filipino

120 Moana St., Pasay City 1114 A. Francisco St., Singalong,

Manila

SEVENTH - That the total authorized capital stock of this corporation is TEN BILLION PESOS (P 10,000,000,000,000,000), Philippine Currency. Said capital stock shall be divided into two classes, viz:

- Nine Billion Nine Hundred Eighty Million (9,980,000,000) shares of the par value of One Peso (P1.00) each, Philippine currency, to be known as Common Stock; and (As amended on September 14, 1999)
- 2. Twenty Million (20,000,000) shares of the par value of One Peso (P1.00) Philippine currency, each to be known as Preferred Stock.

The holder of common shares shall not be entitled to pre-emptive rights to subscribe to any issues or preferred shares, neither shall the holders of preferred shares be entitled to pre-emptive rights to subscribe to any issues of common shares.

The aforesaid Preferred Stock may be issued from time to time in one on one or more series as the Board of Directors may determine, and authority is hereby expressly granted to the Board of Directors to establish and designate each particular series of Preferred Stock, to fix the number of shares to be included in each of such series, and to determine, among others, the price, cash dividend rate, amount or period, and the manner of redemption of shares for each of such series. To the extent not set forth in this Article Seventh, the specific terms and restrictions of each series Preferred Stock shall be specified in such resolution(s) as may be adopted by the Board of Directors prior to the issue of each such series ("the Enabling Resolutions"), which resolution(s) shall be filed and approved by the Securities and Exchange Commission and thereupon be deemed part of these Articles of Incorporation.

The holders of Preferred Stock of each and any series shall be entitled to receive as and when declared by the Board of Directors cash dividends at such rate or amount and period as may be fixed in the Enabling Resolutions for each series. Such dividends shall be cumulate from and after the date of issue thereof, whether or not in any period the amount thereof is covered by available retained earnings. No dividends shall be declared or paid on the common shares unless full accumulated dividends on all series of Preferred Stock for all past dividend periods and for the then current dividend period shall have been declared and/or paid by the Corporation. The holders of Preferred Stock of any series shall not be entitled to any participation or share in retained earnings remaining after payments shall have been made on the Preferred Stock.

The holders of Preferred Stocks shall not be entitled to vote except in those cases expressly provided by the law.

The Preferred Stock shall not be convertible to any other class of shares.

The Preferred Stock of any series shall be redeemable by and at the option of the Corporation at such price and within such period and in such manner as may be fixed in the Enabling Resolutions.

In the event of liquidation, dissolution, bankruptcy or winding up of the affairs of the Corporation, except in cases of merger or consolidation, the holders of Preferred Stock shall be entitled to be paid in full or ratably insofar as the assets of the Corporation will permit the redemption price as fixed in the Enabling Resolutions for each share held plus all unpaid accumulated dividends up to the then current dividend period before any assets of the Corporation shall be paid or distributed to the holders of common shares. (As amended on June 19, 1997 and June 27, 1997)

EIGHTH - That the amount of said capital stock which has been actually subscribed is FOUR MILLION PESOS (F4,000,000,00), and the following persons have subscribed for the number of shares and the amount of the capital stock set out after their respective names:

| Name  |  | Kind & Number Common Voting     | er of Shares Subscribed<br>Common Non-Voting | Amount of Capital                                     |
|---|--|---------------------------------|--|---|
| Alfonso T. Yunchengco<br>Antonio de las Alas<br>George F. Lee     |  | 1,043,996<br>612,000<br>612,000 | 1,120,000                                    | <u>Subscribed</u> ₱2,163,996.00 612,000.00 612,000.00 |
| Alberto M. Meer<br>Alberto O. Villaranza<br>Ramon O. Reynoso, Jr. |  | 611,999<br>1<br>1               |  | 611,999.00<br>1.00<br>1.00                            |
| Pedro T. Macatangay<br>Senen M. Castillo<br>Efren C. Gutierrez    |  | 1                               |  | 1.00<br>1.00<br>1.00                                  |
| TOTAL   | \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\ | 2,880,000                       | 1,120,000                                    | £4,000,000.00   |

NINTH - That the following persons have paid on the shares of capital stock for which they have subscribed the amounts set out opposite their respective names:

| <u>Name</u>                                    | Common Voting            | Common Non-Voting | Amount of Capital Subscribed |
|--|--------------------------|-------------------|------------------------------|
| Alfonso T. Yunchengco                          | <b>P244,996.00</b>       | 280,000.00        | P624,996.00                  |
| Antonio de las Alas<br>George F. Lee           | 125,000.00<br>125,000.00 |                   | 125,000.00<br>125,000.00     |
| Alberto M. Meer                                | 124,999.00               |                   | 124,999.00                   |
| Alberto O. Villaranza<br>Ramon O. Reynoso, Jr. | 1.00<br>1.00             |                   | 1.00                         |
| Pedro T. Macatangay                            | 1.00                     |                   | 1.00<br>1.00                 |
| Senen M. Castillo<br>Efren C. Gutierrez        | 1.00                     |                   | 1.00                         |
| mien C. Guneriez                               | 1.00                     |                   | 1.00                         |
| TOTAL  | ₽720,000.00              | ₽280,000.00       | ¥1,000,000.00                |

TENTH - That ALBERTO M. MEER has been elected by the subscribers as Treasurer of the corporation, to act as such until his successor is duly elected and qualified in accordance with the By-laws, and that as such Treasurer, he has been authorized to receive for the corporation and to receipt in its name all subscribed paid in the said subscriber.

IN WITNESS WHEREOF, we have here unto set our hands on his 18th day of August 1964, at Manila, Philippines.

(SGD.) ALBERTO M. MEER

(SGD.) ALBERTO O. VILLARAZA

(SGD.) RAMON O. REYNOSO JR.

(SGD.) PEDRO T. MACATANGAY, JR.

(SGD.) SENEN M. CASTILLO

Signed in the presence of:

(SGD.) ELENA GUEVARA

(SGD.) ANGELITO D. MENDOZA

## REPUBLIC OF THE PHILIPPINES) CITY OF MANILA ) S.S.

BEFORE ME, a Notary Public in and for the city of Manila, Philippines, on this 18th day of August 1964, personally appeared:

| Residence | e Certificate  | Place  |
|-----------|--|--|
| Number    | <u>Date</u>  |  |
| A-0170895 | 1-26-64  | Manila   |
| A-3942654 | 1-02-64  | Majayjay, Laguna   |
| A-3056108 | 3-03-64  | Daet, Cam. Sur   |
| A-4308670 | 1-02-64  | Pasay City   |
| A-0063574 | 1-09-64  | Manila   |
|           | Number<br>A-0170895<br>A-3942654<br>A-3056108<br>A-4308670 | A-0170895 1-26-64<br>A-3942654 1-02-64<br>A-3056108 3-03-64<br>A-4308670 1-02-64 |

all known to me and to me known to be the same persons who executed the foregoing Articles of Incorporation and they acknowledge to me that the same is their own free and voluntary act and deed.

WITNESS MY HAND AND SEAL at the place and on the date first above written.

(SGD.) EFREN C. GUTIERREZ Notary Public

Doc No. 155; Page No. 32; Book No. III; Series of 1964.

### REPUBLIC OF THE PHILIPPINES)

TAGUIG CITY

) S.S.

#### SECRETARY'S CERTIFICATE

- I, KRISTINE N.L. EVANGELISTA, Filipino, of legal age, with office address at 7th Floor, Two World Square Bldg., McKinley Hill, Fort Bonifacio, Taguig City, having been duly sworn in accordance with law, hereby certify that:
- 1. I am the duly appointed and incumbent Corporate Secretary of HOLCIM PHILIPPINES, INC. (the "Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Philippines with principal office address at 7th Floor, Two World Square Bldg., McKinley Hill, Fort Bonifacio, Taguig City.
- 2. To the best of my knowledge, no action or proceedings has been filed or is pending before any Court involving an intra-corporate dispute and/or claim by any person or group against the Board of Directors, individual directors and/or major corporate officers of the Corporation as its duly elected and/or appointed directors or officers.

| •   | IN WITNESS  | WHERI | EOF, I   | have he | reunio set | my hand | this | JUL 2 4 2014 |
|-----|-------------|-------|----------|---------|------------|---------|------|--------------|
| in1 | CAGUIG CITY |       | e series | *       |            |         |      | · / /        |

KRISTINE N.L. EVANGELISTA
Corporate Secretary

SUBSCRIBED AND SWORN to before me this JUL 2 4 2014

TAGUIG CITY \_\_\_\_\_ affiant exhibiting her TIN 235-928-333.

Page No. 18 : Book No. 18 : Series of 2014.

10NATHERS OF FERNANDER

MOTARY PUBLIC

Commission No. 103 (2013-2014)

Valid both December 34 2014

PTA No. 1576077101709/2014; Bagillar Chi
Ufetime IBP No. 08909; Bag-Beng Chapte

Rolf No. \$2589
MCLE Compliance No. 003272
7" Floor Two World Square,
Ackinley Hill Fort Bonifacio, Taguig City

19 JU. N ND BY-LAWS

OF THE ARTICLES OF INCORPORATION AND BY-LAWS

OF

#### HOLCIM PHILIPPINES, INC.

#### KNOW ALL MEN BY THESE PRESENTS:

The undersigned Corporate Secretary and a majority of the Board of Directors of HOLCIM PHILIPPINES, INC. (hereafter, the "Corporation") do hereby certify that at a meeting of the Board of Directors held on February 10, 2014 at the principal office of the Corporation, these amendments were unanimously approved, and at the annual meeting of the shareholders of the Corporation held on May 16, 2014 at the Ballroom 2, 2<sup>nd</sup> Level of the Fairmont Makati, 1 Raffles Drive, Makati Avenue, Makati City, at which meeting shareholders owning or representing at least two-thirds (2/3) of the outstanding capital stock of the Corporation were present or represented, the following resolutions were, by unanimous vote of the shareholders present/represented, adopted:

"RESOLVED, that the Corporation be, as it is hereby, authorized and empowered to amend the Sixth Article of the Amended Articles of Incorporation to reduce the number of the members of the Board of Directors from ten (10) to seven (7), which amendment shall read as follows:

'SIXTH - That the number of the directors of said corporation shall be <u>SEVEN (7)</u>, and the names, citizenship, and residences of the directors of the corporation, who are to serve until their successors are duly elected and

qualified as provided by the By-Laws, are as follows:

 $x \times x'$ 

"RESOLVED, FURTHER, that the Corporation be, as it is hereby, authorized and empowered to amend Section 1, Article II, of the Amended By-Laws to reflect the reduction in the number of the members of the Board of Directors from eleven (11) to seven (7), which amendment shall read as follows:

'SECTION 1. Board of Directors. - The business and property of the Corporation shall be managed by a Board of <u>SEVEN (7)</u> Directors who shall be stockholders and who shall be elected annually by the stockholders for a term of one year and shall serve until the election and acceptance of their duly qualified successors.'

"RESOLVED, FINALLY, that any one of the President, Corporate Secretary or any Director of the Corporation be authorized and empowered to submit or cause the submission of a copy of the Amended Articles of Incorporation and the Amended By-Laws of the Corporation, certified by a majority of the directors and the Corporate Secretary, to the Securities and Exchange Commission, to sign, execute and deliver any and all documents, and to do any and all acts, necessary and proper, to give the foregoing resolutions force and effect."

Copies of the Amended Articles of Incorporation and the Amended By-Laws of the Corporation embodying the foregoing amendments is hereto attached. IN WITNESS WHEREOF, we have hereto signed these presents on this JUL 2 4 2014 in TAGUIG CITY Metro Manila.

RAMON R. DEL ROSARIO, JR. Chairman Director
TIN 108-160-999 TIN 247-875-573

Director
TIN 255-685-298

Director

TIN 105-252-550

YASUO KITAMOTO
Director
TR1069275

Director

TIN 101-603-443

SIMEON V. MARCELO

Director

TIN 105-823-146

KRISTINE N.L. EVANGELIST Corporate Secretary TIN 235-928-333 , affiants exhibiting to me their valid identification

Valid I.D.

Ramon R. Del Rosario, Jr. TIN 108-160-999

TIN 247-875-573 Ian S. Thackwray

Tomas I. Alcantara TIN 105-252-550

TIN 101-603-443 Eduardo A. Sahagun

Daniel N. Bach TIN 255-685-298

Yasuo Kitamoto TR1069275

Simeon V. Marcelo TIN 105-823-146

Kristine N.L. Evangelista TIN 235-928-333

JUL 2 4 2014 WITNESS MY HAND AND SEAL, this TAGUIG CITY Metro Manila, Philippines.

Doc No. 140 Page No. <u>-29</u> Book No. 💯 Series of 2014.

Lifetime IBP No. 08909; Bag-Bang Chapter Roll No. 52589

MCLE Compliance No. 003272 \* Floor Two World Square,



# Republic of the Phllippines Department of Finance Securities and Exchange Commission SEC Bidg. EDSA, Greenhills, Mandaluyong City



#### **ROUTING SLIP**

| NAME OF CORP.      | HOLCIM PHILIPPINES, INC.                    | SEC No.   | 0000026126   |
|--------------------|---|-----------|--------------|
| PURPOSE:           | CG Clearance                                | _         | ,            |
| DEPARTMENT:        | Corporate Governance and Finance Department |           |              |
| Date Received:     | Date Released:                              | Processed | Verified by: |
| September 24, 2014 | September 24, 2014                          |           | r. salud     |

#### REMARKS:

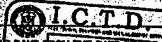
This department interposes no objection to the company's application for Amended Articles of Incorporation and By-Laws.

JUSTINA F. CALLANGAN

Director

## GENERAL INFORMATION SHEET (GIS)

FOR THE YEAR 2014 STOCK CORPORATION



ggart.

GENERAL INSTRUCTIONS:

FOR USER CORPORATION: THIS GIS SHOULD BE SUBMITTED WITHIN THERTY (20) CALENDAY DAYS FROM THE DATE OF THE STOCKHOLDERS' MEETING, DO NOT LEAVE ANY ITEM BLANK, WRITE "N.A." IF THE INFORMATION REQUIRED HOT APPLICATION OR "NONE" IF THE INFORMATION IS NON-EXSTENT, IF THE ANNUAL STOCKHOLDERS' MEETING IS WELD OTHER THAN THAT STATED IN THE SYLAWS, THE GIS SHALL BE SUBMITTED WITHIN THIRT (20) CALENDAY DAYS FROM DATE OF THE ANNUAL STOCKHOLDERS MEETING.

F NO MEETING IS HELD, THE CORPORATION SHALL SUBMITTHE GIS NOT LATER THAN LANUARY SCONTING FOR THE HOWEVER, SHOULD AN ANNUAL STOCKHOLDERS' MEETING SE HELD THEREAFTER, A NEW GIS SHALL BE SUBMITTED WITHIN THE CORPORATE SECRE ARE THE GIS SHALL BE ACCOMPLISHED IN ENGLISH AND CERTIFIED AND, SWORN TO BY THE CORPORATE SECRE ARE THE SEC SHOULD BE TIMELY APPRISED OF RELEVANT CHANGES IN THE SUBMITTED INFORMATION AS THEY ARISE. EXP

- 4. THE SEC SHOULD BE TIMELY APPRISED OF RELEVANT CHANGES IN THE SUBMITTED INFORMATION AS THEY ARISE, SOR CHANGES IN THE SUBMITTED INFORMATION AS THEY ARISE, SOR CHANGES RESILITING FROM ACTIONS THAT AROSE BETWEEN THE ANNUAL MEETINGS. THE CORPORATION SHALL SUBMIT ONLY THE AFFECTED PAGE OF THE GIS THAT RELATES TO THE NEW INFORMATION TOGETHER WITH A COVER LETTER SIGNED BY THE CORPORATE SECRETARY OF THE CORPORATION. THE PAGE OF THE GIS AND COVER LETTER SHALL BE SUBMITTED WITHIN SEVEN (7) DAYS AFTER SUCH CHANGE OCCURRED OR BECAME EFFECTIVE.
- SUBMIT FOUR (4) COPIES OF THE GIS TO THE CENTRAL RECEIVING SECTION, GROUND FLOOR, SEC BLDG., EDSA, MANDALLYONG CITY.
  ALL COPIES SHALL UNIFORMLY BE ON AN OR LETTER SIZED PAPER WITH A STANDARD COVER PAGE. THE PAGES OF ALL COPIES SHALL
  USE ONLY ONE SIDE, CORPORATIONS SUBMITTING A COPY OF THEIR GIS ONLINE OR VIA INTERNET SHALL SUBMIT ONE (1) HARD COPY
  OF THE GIS, TOGETHER WITH A CERTIFICATION UNDER CATH BY ITS CORPORATE SECRETARY THAT THE COPY SUBMITTED ONLINE
  CONTAINS THE EXACT DATA IN THE HARD COPY.
  ONLY THE GIS ACCOMPLISHED IN ACCORDANCE WITH THESE INSTRUCTIONS SHALL BE CONSIDERED AS HAVING BEEN FILED.

THIS GIS MAY BE USED AS EVIDENCE AGAINST THE CORPORATION AND ITS RESPONSIBLE DIRECTORS/OFFICERS FOR ANY VIOLATION OF EXISTING LAWS, RULES AND REGULATIONS

| FARATA AND AND AND AND AND AND AND AND AND AN   | PLEASE PRINT LEGISLY   | and the second s |
|---|--|--|
| HOLCIM PHILIPPINES, NC.   | (formerly Union Cement Corporation)  | DATE REGISTERED:   |
| BUSINESS/TRADE NAME:  |  | 12-Nov-64  |
| HOLGM PHILI   | The state of the s | FISCAL YEAR END: 31-   |
| SEC REGISTRATION NUMBER:  | 29128  | Dec  |
| DATE OF ANNUAL MEETING PER BY-LAWS:   |  | CORPORATE TAX IDENTIFICATION INUMERICATION (TIN): 806-121-807  |
|   | second Thursday of May of such year  |  |
| ACTUAL DATE OF ANNUAL MEETING:  |  | WERRIEURL ADDRESS:   |
| COMPLETE PRINCIPAL OFFICE ADDRESSE  | 16 May 14  | http://www.holckm.gh   |
| 7F Two World Square McKinley Hill, Fort Bonifecto, T  | egois City   | E-MAIL ADDRESS:  |
| COMPLETE BUSINESS ADDRESS:  |  | The manufacture of the second  |
| 7FTwo World Square McKirley Hill, Fort Bonifacio, T   | eguig City   | FAX NUMBER:<br>(02) 4593422  |
| NAME OF EXTERNAL AUDITOR & ITS SIGNING PARTNER.<br>SGV & Company / Ms. Catherine E. Looz, Partner   | BEC ACCREDITATION  |  |
|   |  | (02) 4583333   |
| PRIMARY PURPOSE ACTIVITY INDUSTRY PRESENTLY EN  | State of the Land Control of the Con | ATION: GEOGRAPHICAL CODE:  |
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| PARENT COMPANY  | SEC REGISTRATION NO.   | ADDRESS  |
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| Excel Concrete Logietic, Inc.   | C\$301214489   | orld Square, McKinley Hill, Taguig City a  |
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| Holdin Resources Day, Corp.   | C8200507767  | orid Square, McKinley Hill, Teguig City  |
| HPBusiness Service Center   | 7F Two W   | orld Square, McKinley Hill, Taguig City  |
| NOTEU   | SE ADDITIONAL SHEET IF NECESSARY   | 20 C C C C C C C C C C C C C C C C C C C   |

| GENERAL INFORMATION SHEET  STOCK CORPORATION  PLEASE PRINT LEGIBLY   |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|
| A is the Corporation a covered person under the Anti Money Laundering  Act (AMILA), as amended? (Rep. Acts. 9180/9184/10187/10385)  No Vesse check the appropriate box:  |  |  |  |  |  |  |  |
| Banks  C. Quasi Banks  d. Trust Entities   | Jewelry dealers in precious metals, who, as a business, trade in precious metals   |  |  |  |  |  |  |
| e. Non-Stock Sevings and Loan Associations  f. Paymshops  g. Foreign Exchage Dealers  h. Money Changers  L. Remittance Agents  f. Electronic Money Issuers   | Jewelry dealers in precious stones, who, as a business, trade in precious stone  |  |  |  |  |  |  |
| R. Financial institutions which Under Special Laws are subject to Bangko Sentral ng Pilipinas' (BSP) supervision and/or regulation including their subsidiaries and affiliates.  2.   a. Insurance Companies  b. Insurance Agents  | Company service providers which, as a business, provide any of the following services to third parties   |  |  |  |  |  |  |
| C Insurance Brokers C d. Professional Reinsurers C e. Reinsurance Brokers C f. Holding Companies C g. Holding Companies C h. Pre-need Companies  | b. scting as a communication egent of junction persons of a company, a concern or corporate secretary of a company, a persons of a partnership, or a similar position in relation to other juridical persons     |  |  |  |  |  |  |
| I Musual Benefit Association I All Other Persons and entities supervised and/or regulated by the Insurance Commission (IC)  3.  I a Securities Dealers   | accommodation, correspondence or administrative address for a company, a partnership or any other legal person or arrangement  Light acting as (or arranging for another person to act as)                       |  |  |  |  |  |  |
| in. Securities Brokers  c. Securities Salesman  d. Investment Houses  e. Investment Agents and Consultants  f. Trading Advisors  g. Other entities managing Securities or rendering similar services   | a nominee shareholder for another person  7. Persons who provide any of the following services:  a. managing of client money, securities or other assets  b. management of bank, savings or securities  accounts |  |  |  |  |  |  |
| h. Mutual Funds or Open-end Investment Companies L. Close end Investment Companies L. Common Trust Funds or Issuers and other similar entities L. Transfer Companies and other similar entities L. Other entities administrating or otherwise dealing in currency, commodities or financial derivatives based there on | c organization of contributions for the creation, operation or management of companies  d creation, operation or management of juridical persons or arrangements, and buying and selling business entitles       |  |  |  |  |  |  |
| ☐ IT. Entities administering of otherwise dealing in valuable objects ☐ In. Entities administering or otherwise dealing in cash Substitutes and other similar monetary instruments or properly supervised and/or regulated by the Securities and Exchange Commission (SEC)   | 8.33 None of the above Describe nature of business: Cement Manufacturing   |  |  |  |  |  |  |
| B. Has the Corporation compiled with the requirements on Cus (CDD) or Know Your Customer (KYC), record-keeping, and a reports under the AMLA, as amended, since the last filling of  | ubmission of Yes No No   |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

## GENERAL INFORMATION SHEET STOCKCORPORATION

PLEASE PRINT LEGISLY CORPORATE HAME: Holeim Philippines, Inc. **CAPITAL STRUCTURE** AUTHORIZED CAPITAL STOCK AMOUNT (PhP) MUMBER OF TYPE OF SHARES \* PARATATED VALUE .. SHARES (No. of shares X PariStated Value) 9,980,000,000 9,960,000,000.00 Common 20,000,000 20,000,000.00 10.000,000,000 TOTAL TOTAL 10,000,000,000.00 SUBSCRIBED CAPITAL NUMBER OF . . . . NO. OF SHARES IN NUMBER OF PARISTATED % OF TYPE OF SHARES FILIPINO STOCK-THE HANGS AMOUNT (PhP) SHARES VALUE OWNERSHIP OF THE HOLDERS PUBLIC \* 6,620 4,511,070,83 4,511,070,839 69.92 TOTAL 4,511,070,839 TOTAL TOTAL P 4,511,070,639 69.92 NUMBER OF FOREIGN NO, OF SHARES IN NUMBER OF PARISTATED % OF EXCATE BY STOCK-Type of Shares THE HANDS AMOUNT (PhP) SHARES VALUE OWNERSHIP NATIONALITY) HOLDERS OFTIE PUBLIC \*\* 1,941,028,305 1,941,028,305 Percentage of Pereign Equity : 1.941.028.305 TOTAL TOTAL TOTAL 1,941,029,30 TOTAL SUBSCRIBED P CA12.819.144.00 100.00 PAID-UP CAPITAL NO. OF MIMBER OF % OF . TYPE OF SHARES PARISTATED VALUE FILIPINO AMOUNT (PhP) :.. . SHARES OWNERSHIP HOLDERS 5,620 4,511,070,630 4,511,070,839 69.92 TOTAL · 4,511,070,839 TOTAL ·4,611,070,630 **60.9**2 FOREIGN NO.OF % OF OWNERSHIP MUMBER OF TYPE OF SHARES . PARISTATED VALUE AMOUNT (PhP) (OVERCATE BY STOCK-**EHARES** RATIONALITY) HOLDERS 1,941,028,305 1,541,028,300 30.00 Common 1,941,028,308 TOTAL 6,452,093,144.00 TOTAL PAID-UP 100.00 . NOTE: USE ADDITIONAL SHEET IF NECESSARY Common, Preferred or other classification Other them Directors, Officers, Shareholders owning 10% of outstanding share

GIS\_STOCK (v.2013)

•

#### **AMENDED BY-LAWS**

#### **HOLCIM PHILIPPINES, INC.**

(Formerly Union Cement Corporation)
(As amended on September 3, 2004 by the Board of Directors and on November 15, 2004 by the Shareholders)

#### **ARTICLE I**

#### STOCKHOLDERS' MEETING

SECTION 1. Annual Meetings. - The annual regular meetings of the stockholders shall be held at the principal office of the Corporation in Metro Manila, Philippines on the second Thursday of May of each year for the purpose of electing directors and for the transaction of such other business as may be properly brought before the meeting. (As amended on March 31, 2011 by the Board of Directors and on May 12, 2011 by the Shareholders)

SECTION 2. Special Meetings. - Special meetings of the stockholders may be called at the principal office of the Corporation at any time by resolution of the Board of Directors or by order of the President and must be called upon the written request of stockholders registered as the owners of one-third (1/3) of the total outstanding stock.

SECTION 3. Notice of Meetings. - Notice of meetings written or printed for every regular or special meeting of the stockholders shall be prepared and mailed to the registered post office address of each stockholder not less than fifteen (15) working days prior to the date set for such meeting, and if for a special meeting, such notice shall state the object or objects of the same. No failure or irregularity of notice of any meeting shall invalidate such meeting at which all stockholders are present or represented and voting without protest. (As amended March 31, 2011 by the Board of Directors and on May 12, 2011 by the Shareholders)

SECTION 4. Quorum. - Unless otherwise prescribed by the Philippine Corporation Law, a quorum at any meeting of the stockholders shall consist of a majority of the entire subscribed capital stock of the Corporation represented in person or by proxy, and a majority of such quorum shall decide any question that may come before the meeting, save and except in those several matters in which the laws of the Philippines require the affirmative vote of a greater proportion. (As amended by the Board of Directors on March 3, 2003 and on April 16, 2003 by the Stockholders)

SECTION 5. Voting. - Stockholders may vote at all meetings the number of shares registered in their respective names, either in person or by proxy duly given in writing and duly presented to the Secretary for inspection and recorded at or prior to the opening of said meeting. No proxy bearing a signature which is not legally acknowledged shall be recognized at any meeting unless such signature is known and recognized by the Secretary of the meeting.

All proxies shall be in writing, signed by the stockholders and filed in the office of the Corporate Secretary at least five (5) days before the meeting. (As amended on November 13, 1995)

SECTION 6. Election of Directors. - Election of Directors shall be held at each annual meeting and shall be conducted in the manner provided by the Philippine Corporation Law, and with such formalities and manner as the presiding officer at the meeting shall then and there determine.

SECTION 7. Order of Business. - Order of business at the annual meeting, and as far as practicable at all other meetings of the stockholders, shall be as follows:

- 1. Calling the roll
- 2. Secretary's proof of due notice of the meeting
- 3. Reading and disposal of any unapproved minutes
- 4. Reports of officers, annual and otherwise
- 5. Election of Directors
- 6. Unfinished business
- 7. New business
- 8. Adjournment

#### **ARTICLE II**

#### DIRECTORS

SECTION 1. Board of Directors. - The business and property of the Corporation shall be managed by a Board of <u>SEVEN (7)</u> Directors who shall be stockholders and who shall be elected annually by the stockholders for a term of one year and shall serve until the election and acceptance of their duly qualified successors. (As amended on February 10, 2014 by the Board of Directors and on May 16, 2014 by the Shareholders)

No stockholders shall qualify or be eligible nomination or election to the Board of Directors if he is found or determined by a three-fourths vote of the Board to be engaged in any business which is antagonistic to that of the Corporation. Without limiting the generality of the foregoing, a person shall be deemed to be so engaged:

- a) If he is an officer, manager or controlling person of, or the owner (either or record or beneficially) of at least 10% of any outstanding class of shares of any corporation (other than the one in which the corporation owns at least 30% of the capital stock) engaged in a business which the Board, by at least three-fourths vote, determines to be antagonistic to that of the Corporation;
- b) If the Board, in the exercise of its judgement in good faith, determines by at least three-fourths vote that he is the nominee of any person set forth in (a) above.

In determining whether or not a person is a controlling person, beneficial owner, or the nominee of another, the Board may take into account such factors as business and family relationships. For the proper implementation of this provision all nominations for election of Directors by the stockholders shall be submitted in writing to the Corporate Secretary not earlier than forty (40) working days nor later than twenty five (25) working days before the date of annual meeting. (As amended on March 31, 2011 by the Board of Directors and on May 12, 2011 by the Stockholders)

SECTION 2. Independent Directors. - As a publicly listed company, the Corporation shall conform with the requirement to have such number of independent directors who are possessed of such qualifications as may be required by law. An "independent director" is a person who, apart from his fees and shareholdings, which shareholdings does not exceed two percent (2%) of the shares of the Corporation and/or its related companies or any of its substantial shareholders, is independent of management and free from any business or other relationship which could, or could reasonably be perceived to, materially interfere with his exercise of independent judgment in carrying out his responsibilities as a director of the Corporation, including, among others, any person who:

- i. Is not a director or officer or substantial stockholders of the Corporation or of its related companies or any of its substantial shareholders (other than as an independent director of any of the foregoing);
- ii. Is not relative of any director, officer or substantial shareholder of the Corporation, any of its related companies or any of its substantial shareholders. For this purpose, relatives includes spouse, parent, child, brother, sister, and spouse of such child, brother or sister;
- iii. Is not acting as a nominee or representative of a substantial shareholder of the Corporation, any of its related companies or any of its substantial shareholders;
- iv. Has not been employed in any executive capacity by the Corporation, any of its related companies or by any of its substantial shareholders within the last five (5) years;
- v. Is not retained as professional adviser by the Corporation, any of its related companies or any of its substantial shareholders within the last five (5) year, either personally of through his firm; and
- vi. Has not engaged and does not engage in any transaction with the Corporation or with any of its related companies or with any of its substantial shareholders, whether by himself or with other persons or through a firm of which he is a partner or a company of which he is a director or substantial shareholder, other than transactions which are conducted at arm's length and are immaterial or insignificant.

When used in relation to a company subject to the requirements above, "related company" shall mean another company which is (i) its holding company, (ii) its subsidiary, or (iii) a subsidiary of its holding company; and "substantial shareholder" shall mean any person who is directly or indirectly the beneficial owner of more than ten percent (10%) of any class of its equity security.

The independent director shall have the following qualifications:

- i. He shall have at least one (1) share of stock of the Corporation;
- ii. He shall be at least a college graduate or he shall have been engaged or exposed to the business of the Corporation for at least five (5) years;

- iii. He shall possess integrity/probity; and
- iv. He shall be assiduous.

An independent director shall be disqualified as such during his tenure under the following instances or causes:

- (i) He becomes an officer or employee of the Corporation, or becomes any of the persons enumerated under Section II (5) of the Code of Corporate Governance;
- (ii) His beneficial security ownership exceeds two percent (2%) of the outstanding capital stock of the Corporation;
- (iii) Fails, without any justifiable cause, to attend at least fifty percent (50%) of the total number of Board meetings during his incumbency;
- (iv) Such other disqualifications which the Manual of Corporate Governance of the Company provides.

Nomination of independent director/s shall be conducted by a Nomination Committee prior to a stockholders' meeting. All nominations of independent directors shall be made in writing and signed by the conformity by the nominating stockholders, and shall include the acceptance and conformity of the would-be nominees.

The Nomination Committee shall pre-screen the qualifications and prepare a final list of all candidates and put in place screening policies and parameters to enable it to effectively review the qualifications of the nominees for independent director(s).

After the nomination, the Nomination Committee shall prepare a Final List of Candidates which shall contain all the information about all the nominees for independent directors (as required under Part IV [A] and [C] of Annex "C" of SRC Rule 12 of the Implementing Rules and Regulations of the Securities Regulation Code), including, but not limited to, the following information: (i) Name, age and citizenship; (ii) List of positions and offices that each such nominee held, or will hold, if known, with the Corporation; (iii) Business experience during the past five (5) years; (iv) directorship held in the other companies; (v) Involvement in legal proceedings; and (vi) Security ownership.

The Final List shall be made available to the Securities and Exchange Commission and to all stockholders through the filing and distribution of the Information Statement or in such other reports required by the Securities and Exchange Commission. The name of the person or group of persons who recommended the nomination of the independent director shall be identified in such report including any relationship with the nominee.

Only nominees whose names appear on the Final List of Candidates shall be eligible for election as independent director/s. No other nominations shall be entertained after the Final List of Candidates shall have been prepared. No further nominations shall be entertained or allowed on the floor during the actual annual stockholders' meeting.

The Chairman of the stockholders' meeting has the responsibility to inform all stockholders in attendance of the mandatory requirement of electing independent directors and to ensure that the independent directors are elected during the stockholders' meeting.

Specific slot/s for independent directors shall not be filled up by unqualified nominees.

In case of failure of election for independent director/s, the chairman of the meeting shall call a separate election during the same meeting to fill up the vacancy.

Any controversy or issue arising from the selection, nomination or election of independent director/s shall be resolved by the Securities and Exchange Commission by appointing independent directors from the list of nominees submitted by the stockholders. (As amended on February 13, 2012 by the Board of Directors and on May 17, 2012 by the Stockholders)

SECTION 3. Vacancy. - If any vacancy should occur in the Board of Directors, through death, resignation or otherwise, such vacancy may be filled by the remaining Directors at any meeting at which at which a quorum shall be continue to act, but if at any time their number be reduced to less than a quorum, the Directors shall call a special meeting of the stockholders for the purpose of filing such vacancies.

SECTION 4. Regular Annual Meeting. - The regular annual meeting of the Board of Directors for the purpose of organization and the transaction of other business shall be held without notice, at the principal office of the Corporation or at such other place as a majority of the Directors may designate immediately after the annual meeting of the stockholders of the Corporation.

SECTION 5. Regular Quarterly Meetings. - The Board shall meet regularly once every quarter as or as often as the Board may deem practicable. (As amended on March 3, 2003 by the Board of Directors and on April 16, 2003 by the Stockholders)

SECTION 6. Special Meetings. - Special meeting of the Board of Directors may be called by the Secretary upon order of the President or any two (2) members of the Board of Directors and notice thereof shall be made in the most convenient manner not less than seven (7) days before such special meeting and the notice shall set the object and purpose of the same. A special meeting may be held at any place designated in the call thereof.

SECTION 7. Quorum. - A quorum at any meeting of the Directors shall consist of a majority of the entire membership of the Board. A majority of such quorum shall decide any question that may come before the meeting.

SECTION 8. Election of Officers. - The officers of the Corporation, as provided in these By-Laws, shall be elected by the Board of Directors at their first meeting after the election of the Directors.

SECTION 9. Order of Business. - The order of business of any regular or special meeting of the Board of Directors shall be:

- 1. Calling the roll
- 2. Secretary's proof of due notice of meeting
- Reading and disposal of unapproved minutes

- 4. Reports of officers
- 5. If an organization meeting, or a meeting for that purpose, the election of officers
- 6. Unfinished business
- New business
- 8. Adjournment

#### **ARTICLE III**

#### OFFICERS

SECTION 1. Officers. - The officers of the Corporations hall be a Chairman of the Board, a President, a Vice President, a General Manager, a Secretary, a Treasurer and such other officers, the offices of whom may from time to time be created by the Board of Directors as the necessities of the Corporation shall require. Unless there is agreement to the contrary which may be sanctioned by law, these officers shall be elected to hold office for a term of one (1) year until their successors are duly elected and qualified. Any two or more of the above officers may be held by the same person as long as the duties thereof are not incompatible.

SECTION 2. Chairman of the Board. - The Chairman who shall be elected by the Board from their own number shall preside at all meetings of the stockholders and of the Board of Directors and shall perform such other duties incident to his office or are properly required of him by the Board of Directors.

SECTION 3. President. - The President shall be elected by the Board of Directors from their own number. He shall be the chief executive officer of the Corporation; shall have general supervision of the affairs of the Corporation; shall sign all stock certificates and, whenever authorized to do so by the Board of Directors, all approved contracts and other instruments in behalf of the Corporation; shall see that the resolutions of the Board are duly executed and carried out; shall make reports to the Directors and stockholders; and shall perform all such other duties as are incident to his office or are properly required of him by the Board of Directors.

SECTION 4. Vice President. - The Vice President, if qualified, shall exercise all of the functions and perform all the duties of the President in the absence or disability, for any cause, of the latter.

SECTION 5. General Manager. - The General Manager shall look after and supervise all the business operations of the Corporation and, subject to the approval of the President, may employ, suspend and/or discharge any and all employees and/or laborers necessary therefor, recommending their respective compensations and the nature and extent of the work to be performed by each of them. He shall prepare and submit an annual report to the President and to the Board of Directors setting forth the results of the business operations under his charge, together with suggestions designed to improve the business of the corporation or to enhance its finances, and he shall perform such other duties as the President or the Board of Directors may require.

SECTION 6. Secretary. - The Secretary, who shall be a resident and citizen of the Philippines, shall issue notices of all meetings; shall keep their minutes; shall have charge of the seal and corporate books; shall sign with the President the certificates of stock and such

other instruments as require such signature; and shall make such reports and perform such other duties as are incident to his office or are properly required of him by the Board of Directors.

SECTION 7. Treasurer. The Treasurer shall have the custody of all money, securities and values of the Corporation which come into his possession, and shall keep regular books of accounts. He shall deposit said money, securities and values of the Corporation in such banking institutions as may be designated from time to time by the Board of Directors, subject to withdrawal therefrom only upon the checks or other written demands of the Corporation which shall be signed by at least two of the officers designated by the Board of Directors.

SECTION 8. Compensation - The compensation of the officers and employees of the Corporation shall be fixed and determined by the Board of Directors. The Board, however, may authorize any officer to appoint and remove subordinate officers and prescribe the powers and duties thereof and fix the compensation of such subordinated officers.

SECTION 9-a. Appointment and Powers of Executive Committee. - There shall be an Executive Committee composed of Directors to be determined and appointed by the Board of Directors, and any vacancy in said committee shall be filled by the Directors at any meeting of the Board at which a quorum shall be present. The members of the Executive Committee may be removed at any time by the Board of Directors. Their compensation shall be determined by the Board of Directors.

The Executive Committee shall advise and aid the officers of the Corporation in all matters concerning its interest and the management of its business and, in the intervals between the meetings of the Board, shall have and may exercise all the powers of the Board of Directors in the management of the business and affairs of the Corporation, except (a) such powers as are granted by statute to the Board of Directors, (b) the power to declare and pay dividends, (c) the power to fill vacancies in the Board of Directors, and (d) such other powers as the Board of Directors may expressly reserve at any time. All matters acted upon by the Executive Committee shall be submitted to the Board at its meeting held next after they have been taken and such transactions of the committee shall be considered ratified by the Board unless otherwise expressly revoked.

SECTION 9-b. Meetings. - The Executive Committee shall meet from time to time and at such places as it may designate upon the call of the Chairman of the committee or of any member thereof. Written notice of any such meeting, stating the place, date and hour thereof, shall be served personally on each member of the Executive Committee at his address recorded in the books of the Corporation or the same shall be telegraphed or telephoned at least twenty-four (24) hours before the meeting.

SECTION 9-c. Quorum. - A majority of the members of the Executive Committee shall constitute a quorum thereof and the affirmative vote of the majority of such quorum shall be necessary for the approval of any action taken at any of its meetings.

SECTION 9-d. Minutes of the Meetings. - The Secretary of the Corporation shall keep the minutes of the meetings of the Executive Committee and cause them to be recorded in a book kept for that purpose. The Corporate Secretary shall present these minutes to the Board of Directors when so requested of directed.

SECTION 10. Nomination Committee. – There shall be a Nomination Committee composed of at least three (3) Directors, one of whom shall be an Independent Director. The Nomination Committee shall review and evaluate the qualifications of all persons nominated to the Board and other appointments that require Board approval, and to assess the effectiveness of the Board's processes and procedures in the election or replacement of directors.

The Nomination Committee shall promulgate the guidelines or criteria to govern the conduct of nomination of directors. The decision of the Nomination Committee, once confirmed by the Board of Directors, shall be final and binding upon the stockholders and may no longer be raised during the stockholders' meeting at which directors shall be elected. (As amended on February 13, 2012 by the Board of Directors and on May 17, 2012 by the Stockholders)

SECTION 11. Other Committees. - The Board of Directors may create and appoint such other committees as it may consider necessary or advisable for the proper conduct and operation of the affairs of the Corporation and prescribed their respective powers and duties. Said committees shall be composed of Directors and shall be of such numbers as the Board may determine. The members of any such committee created and appointed by the Board of Directors may be removed at any time by the Board and any vacancies in any of said committees shall be filled by the Board of Directors.

#### ARTICLE IV

#### CERTIFICATES OF STOCK AND THEIR TRANSFER

SECTION 1. Certificates of Stock. - Each stockholder shall be entitled to one or more certificates of stock showing the number of shares registered in his name. It shall be signed by the President and countersigned by the Secretary of the Corporation and sealed with its corporate seal. The certificates of stock shall be issued in consecutive order and upon the stub of each certificate shall be entered the number of the certificate, date of issue, number of shares, name of stockholder, address and such other pertinent data that may be necessary. The stub shall be signed by the stockholder upon issuance to him of the corresponding certificate and shall be considered, for all purposes of the Corporation, as a valid receipt therefor from the stockholders. The necessary documentary stamps for each certificate of stock shall be borne by the stockholder, purchaser or transferee.

SECTION 2. Cancellation of Stock Certificates and Issuance of New Ones. -Every certificate surrendered for exchange or transfer shall be cancelled and affixed to the original stub in the certificate book and no new certificates shall be issued unless and until the old certificates have been so cancelled returned to the Corporation, or satisfactory proof of their loss is presented.

SECTION 3. Transfer of Stock. - Certificates of stock may be sold, transferred or hypothecated by indorsement or separate deed, but the Corporation shall not consider any transfer effective until the indorsed certificate is submitted for cancellation and a new one issued in the name of the transferee. All certificates submitted for transfer to another name shall be marked "CANCELLED" by the Secretary and attached to its corresponding stub whereon the following data shall be shown:

- a) The date when the shares were transferred
- b) To whom transferred

- c) Number of shares transferred
- Number or numbers of the new certificate or certificates

SECTION 4. Lost, Stolen or Destroyed Certificates. - Duplicate certificates of stock may be issued, in lieu of any certificate or certificates alleged to have been lost, stolen, or destroyed, only upon compliance with the requirements of Republic Act No. 201.

SECTION 5. Close of Stock Book or Register. - No transfer of certificates shall be entered on the Stock Book or Register of the corporation within thirty (30) days prior to any stockholders' meeting or at such other date as may be fixed by the Board of Directors. (As amended on October 30, 1996)

SECTION 6. Inspection of Stock Book or Register. - The Stock Book or Register shall be available for inspection by any stockholder during the office hours of the Corporation.

SECTION 7. Unpaid Subscriptions. - No interest shall run on unpaid subscriptions until delinquent.

#### **ARTICLE V**

#### DIVIDENDS AND FINANCE

SECTION 1. Accounting Period. - The accounting period of the corporation shall be the calendar year commencing on the first day of January and ending on the thirty-first day of December. (As amended on July 15, 1999 by the Board of Directors and on November 23, 1999 by the Shareholders)

SECTION2. Dividends. - Dividends shall be declared only from the surplus profits and shall be payable at such time and in such manner and in such amounts as the Board of Directors shall determine. No dividend shall be declared which will impair the paid-in capital of the corporation. Stock dividends shall be declared according to law.

SECTION 3. Auditors. - Auditor shall be designated by the Board of Directors prior to the close of business in such fiscal year, who shall audit and examine the books of accounts of the Corporation, and shall certify to the Board of Directors and the shareholders the annual balance of said books which shall be prepared at the close of the said year under the direction of the Treasurer. No Director or officer of the Corporation, and no firm or corporation of which such Director or officer is a member, shall be eligible to discharge the duties of Auditor. The compensation of the Auditor shall be fixed by the Board of Directors.

SECTION 4. Inspection of Corporate Books and Accounts. - Inspection of accounts by any member of the Board of Directors in person may be made at any and all times during business hours of the Corporation, and such inspection may embrace all books, records and vouchers of the Corporation. Inspection of the books, accounts and records of the Corporation by the stockholders shall be limited to office hours of every business day.

#### ARTICLE VI

#### SEAL

The corporate seal of the Corporation, unless otherwise ordered by the Board of Directors, shall be circular in form and bearing the words:

#### "UNION CEMENT CORPORATION"

(As amended on October 19, 1999 by the Board of Directors and on November 23, 1999 by the Shareholders)

#### **ARTICLE VII**

#### **AMENDMENTS**

These By-Laws may be amended, altered or repealed, in whole or in part, by a majority vote of the entire subscribed capital stock of the Corporation at any regular meeting of the shareholders, or at any special meeting where such action has been announced in the call and notice of such meeting.

The Board of Directors may adopt additional rules in harmony with the foregoing By-Laws and their amendments, but shall not alter, modify or repeal the foregoing By-Laws and their amendments.

ADOPTED on November 17, 1964, by the undersigned stockholders representing at least a majority of all the subscribed capital stock of the Corporation.

(SGD.) ALFONSO T. YUCHENGCO

(SGD.) ANTONIO DE LAS ALAS

(SGD.) ALBERTO M. MEER

(SGD.) ALBERTO O. VILLARAZA

(SGD.) GEORGE F. LEE

(SGD.) PEDRO T. MACATANGAY, JR.

(SGD.) RAMON 0. REYNOSO, JR.

(SGD.) SENEN M. CASTILLO

#### general information sheet

STOCK CORPORATION

CORPORATE NAME: Holdim Philippines, Inc.

| <u> </u>  | DIKE  | 31 UR8 | 7 0 | FFICER              | 5                                |                |  |
|---|-------|--------|-----|---------------------|----------------------------------|----------------|--|
| NAME, NATIONALITY AND<br>CURRENT RESIDENTIAL ADDRESS  | INC'R | BOARD  | SEX | STOCK<br>HOLDER     | OFFICER                          | EXEC.<br>COMM. | TAX IDENTIFICATION<br>NO. (TIM) FOR FILIPINO<br>AND FOREIGNERS |
| 1. RAMON R. DEL ROSARIO, JR. 3 Tyler Street, North Greenhills, San Juan                                   | N     | М      | M   | · Y.                | NA.                              |                | 108-160-999<br>F#pino  |
| 2. IAN S. THACKWRAY Pfadhagstrasse 28b, 8304 Walliselleri. Switzerland                                    | N .   | M      | М   | . <b>Y</b>          | Vice-Chairman                    |                | 247-875-673<br>Bytish  |
| 3. TOMAS I. ALCANTARA<br>248 Twin Tower, Ayets Avenue, Maketi City  | N     | м      | М.  | . Y                 | N.A.                             | •              | 105-252-650<br>Filipino  |
| 4. YASUO KITAMOTO<br>6-28 Rokubancho, Chlyoda-ku, Tokyo Japan   | N     | 10     | М   | Y                   | NA.                              |                | MS 3334977<br>Japanese   |
| 5. SIMEON V. MARCELO<br>32 Tampingoo St., San Lorenzo Village,<br>Makati City                             | N     | 1      | М.  | Y                   | NA.                              | 4              | 105-823-148<br>Filipino  |
| 6. DANIEL N. BACH<br>96 Somerset Road #06-10 Pan Pacific<br>Serviced Sultes Singapore 235163              | N     | М      | M   | \$ <b>∀</b><br>√. : | N.A.                             |                | 255-685-298<br>Swice   |
| 7. EDUARDO A. SAHAGUN<br>688 Abatnos Street, Jafoville Subd. Sen<br>Dionisio, Paraneque City              | N     | M      | М   | Υ                   | President &<br>CEO               |                | 101-503-443<br>Fitpino   |
| ANDRE CALUOR!     Z7s Cameron Tower, Essense, Bonifacio     Global City, Teguto City                      | N     | N      | M   | N                   | SVP<br>Manufacturing             |                | 408-172-700<br>Swite   |
| ERNESTO C. PAREDES     Unit C. #10C. Selvador Street, Varsity HEs,     Quezon City                        | N     | N-     | M   | ¥.                  | VP-Geocycle                      |                | 101-649-466<br>Filipino  |
| is. WILLIAM C. SUMALINOG<br>B-17 Lot 16, Ville Trinites Subd., Phese 1B,<br>Bugo, Cagayan de Oro City     | N     | N      | M   | N                   | VP-Commercial                    |                | 156-087-923<br>FEpino  |
| SASKIA GROEN-T-WOUD     Unit 34A North Pacific Plaza Towers Cond.     4th Ava. cor. 25th St., Taguig City | N     | N      | F   | N<br>T              | VP-Supply<br>Chain               | -              | 425-648-692<br>Australian                                      |
| 2. FEDERICO V. SANTIAGO<br>Sen Edefonso Bulacen   | N     | N      | М   | N                   | VP-Operations<br>(Bulacen Plant) |                | 102-123-762<br>Filipina  |

#### NETRLETTONS:

1

FOR BEX COLUMN, PUT TO FOR FEMALE, "MY FOR MALE.
FOR BOARD COLUMN, PUT TO FOR CHARMAN, "MY FOR MEMBER, "MY FOR INDEPENDENT DIRECTOR.
FOR INCIR COLUMN, PUT "TO FAIR INCORPORATOR, "MY NOT.
FOR STOCHOLOGY COLUMN, PUT "TO FAIR STOCKHOLDER, "MY NOT.
FOR OFFICER COLUMN, PUT "TO FAIR STOCKHOLDER, "MY NOT.
FOR OFFICER COLUMN, PUT "TO FAIR STOCKHOLDER, "MY NOT.
FOR OFFICER COLUMN, MOICATE PARTICULAR POSITION IF AN OFFICER, FROM YP UP INCLUDING THE POSITION OF THE TREASURER,
SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON.
FOR EXECUTIVE COMMITTEE, ROKATE "OF MEMBER OF THE COMPANSATION COMMITTEE, "A" FOR AUDIT COMMITTEE, "TO FOR NOMINATION

POR EXECUTIVE COMMETTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMETTEE, "A" FOR AND ELECTION COMMETTEE, ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND THE IF ME

GIS\_STOCK (v.2013)

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1.

STOCK CORPORATION PLEASE PRINT LEGISLY

|   | DIRE  | TORS     | 10  | FFICER            | 8                                   |          |   |
|---|-------|----------|-----|-------------------|-------------------------------------|----------|---|
| NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS   | INC'R | BOARD    | 8EX | STOCK<br>HOLDER   | OFFICER                             | EXEC.    | TAX IDENTIFICATION<br>NO. (TIN) FOR FILIPIN<br>AND FOREIGNERS |
| IS, ZITA D. BALOGO<br>Bo. Kang, Davao City  | N     | N        | ·F  | .N                | VP-Operations<br>(Daviso Plant)     |          | 101-429-143<br>FEpino   |
| 14. BOSSY R. GARZA<br>140 Gardet St., Palmera 2 Ortiges Ave Ext.<br>Taylay Rizat            | H     | , N      | М   | N                 | VP-Operations<br>(Lugalt Plant)     | . t      | 108-688-488<br>Filipino                                       |
| IS. ANDREW WHITE<br>1955 Kasoy St., Desmarines Villege, Maketi<br>City                      | N     | N        | · W | N                 | VP-Operations<br>(La Union Plant)   |          | 265-018-494<br>British  |
| S. CARMELA DOLORES S. CALIMBAS<br>#50 Cypress Phase I, Leguna Bel-Air, Sta.<br>Rosa, Leguna | N     | N        | F   | N                 | VP-Corporate<br>OH&3                |          | 140-168-164<br>Filipino                                       |
| 7. NERISSAV, RONQUILLO<br>25 Eisenhower St., Greenhälz, San Juan City                       | Ņ     | N        | 14  | N                 | VP-Corporate<br>Communication       |          | 109-318-114<br>Filipino                                       |
| 8. ARACELI E. GONZALES<br>#45 Lister St. Filinvest East Homes, Antipolo<br>City             | N     | N.       | F   | N                 | VP-Human<br>Resources               |          | 119-142-276<br>FMphio   |
| 9. SHRLEY 8. GO<br>2070B M. Reyes Street, Bergtal Maketi City                               | N     | N        | F   | N                 | Treasurer                           |          | 905-633-651<br>Filipino                                       |
| 0. KRISTINE N.L. EVANGELISTA<br>27 Auralio Rayes Street, La Pinas City                      | .N    | N        | F   | N                 | Corporate<br>Secretary              | ,        | 205-188-178<br>Filipino                                       |
| 1. JAN CELINE A. RANADA<br>7893 Reduced Street, Marcelo Green Village,<br>Paranaque City    | N     | N        | F   | N.                | Assistant<br>Corporate<br>Secretary |          | 235-928-333<br>Filipino                                       |
| 2.  |       |          |     | 31 k<br>31 k 31 k |                                     |          |   |
| <b>3.</b>   |       | <u>.</u> |     |                   |                                     |          |   |
| 4.  |       |          |     |                   | •                                   |          |   |
| <b>5.</b>   |       |          |     |                   | · • •                               |          |   |
| <b>a.</b>   | , ,   |          |     |                   |                                     | <u>.</u> |   |
|   |       |          |     |                   |                                     |          |   |

#### ASTRUCTIONS:

FOR BEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE.
FOR BOARD COLUMN, PUT "F" FOR CHARMAN, "M" FOR MEMBER, "F" FOR MEDEPENCENT DIRECTOR.
FOR BOARD COLUMN, PUT "M" AN INCORPORATOR, "N" F" NOT.
FOR STOCKHOLDER COLUMN, PUT "M" IF A STOCKHOLDER, "M" IF NOT.
FOR OFFICER COLUMN, MEMCATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER.
SECRETARY, COMPLIANCE OFFICER ANDICR ASSOCIATED PERSON.
FOR EXECUTIVE COMMITTEE, ROCATE "O" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR ALDIT COMMITTEE; "M" FOR NOMINATION
AND ELECTION COMMITTEE. ADDITIONALLY WRITE "O" AFTER BLASH IF CHARMAN AND "M" IF MEMBER.

STOCK CORPORATION

| OTAL HAMBER OF STOCKHOLDERS: 8.741                            |          |                   | - ,',            | \$ e. 4        | •                    |   |
|---|----------|-------------------|------------------|----------------|----------------------|---|
|   | g 8, 1   |                   | O. OF STOCKHOLD  | PS WITH 10     | O OR MORE BHARE      | B EACH: 6,618   |
| OTAL ASSETS BASED ON LATEST AUDITED FRAM                      | ZALSTATE | MENTS: Php24,404, | £91,789.00       |                |                      |   |
|   |          | STOCKHOLDER'S     | INFORMATION      | 12 30 T        |                      |   |
|   | ,        | Shares s          | UBSCRIBED        |                |                      | • • • • •   |
| MAME, MATIONALITY AND<br>CURRENT RESIDENTIAL ADDRESS          | TYPE     | NUMBER            | AMOUNT<br>(PhP)  | % OF<br>OWNER- | AMOUNT PAID<br>(PhP) | TAX EXENTIFICATION N<br>(TIM) FOR FEJFINGS AT<br>FOREIGNERS |
| . Union Cement Holdings Corporation                           | COMMON   | 3,905,426,609     | 3,906,425,509.00 |                |                      | 201-136-674   |
| FILPINO   |          | 4                 |                  | 00.65          | 3,905,425,509.00     | •   |
| 7th Floor Two World Square, McKniey HR, Fort                  | 1        |                   |                  | 1 .            | •                    |   |
| Bontacio, Taguig City   | TOTAL    | 3,904,425,903     | 3,906,426,509.00 |                |                      |   |
|   |          |                   | . 2              |                |                      | **  |
| B.V. ètolderån  | COMMO    | 1,149,726,044     | 1,148,726,044.00 | 17.80          | 1,148,720,044.00     | 295-972-405   |
| DUTCH   |          |                   |                  |                |                      |   |
| De Lariesectraat 129 HS 1975 HJ Ameterium, The<br>Netherlands | •        |                   | ,                |                |                      | ,   |
|   | TOTAL    | 1,148,728,844     | 1,148,726,044.00 |                |                      |   |
| Sumitorio Cesta Current Co., Ltd.                             | COMMON   | 894,952,725       | 894,952,723,00   | 9.22           | 894.952.725.00       | 609-602-842   |
| JAPANESE  |          |                   |                  |                |                      |   |
| 6-25, Religibancho, Chlyoda Kir, Tokyo 102-8465               | -        |                   | 3                |                | 5.00 S.5             |   |
|   | TOTAL    | 594,962,728       | 894,942,724,00   |                |                      |   |
|   |          |                   |                  | l`::           |                      |   |
| Cerroo Hokinge, Inc.  | COMMON   | 466,689,660       | 456,619,660.00   | . 7.00         | 456,649,560.00       | 202-748-449   |
| FLPINO  |          | · .               | Ç**.             | f 1            |                      |   |
| Setredor & Associates, Rooms 615 Tower One                    |          |                   | 1 4              |                |                      |   |
| Ayula Ave., Matell City                                       | TOTAL    | 455,689,560       | ,455,688,600,00  |                |                      |   |
|   |          |                   | *                |                | .,,                  |   |
| PCD Nominee Corp (Non-Filipino)                               | COMPTON  | 196,218,141       | 190,216,141.00   | 3.04           | 190,218,141.00       | 004-774-849   |
| Foreign   |          |                   |                  |                |                      |   |
| 37/F The Enterprise Center, Ayela Ave., Maketi                |          |                   |                  |                |                      |   |
|   | TOTAL    | 186,218,141       | 190,210,141,00   |                |                      | . Programme of the second                                   |
| PCD Nominee Corp (Filipino)                                   | COMMON   | 111,518,967       | 111,618,967.00   | 1,73           | 111,510,967.00       | 004-774-049   |
| FILIPINO  |          |                   |                  | 14.            |                      |   |
| 37/F The Enterprise Center, Ayele Ave.; Makeli                |          | -                 |                  |                |                      |   |
|   | TOTAL    | 611,618,867       | - 111,618,967,90 | • •            | e e                  |   |
|   |          |                   |                  | • •            |                      | ·   |
| FEDERAL HOMES, INC.   | COMMON   | 4,054,051         | 4,054,054.00     | 0.95           | 4,064,054.00         | 000-159-013   |
| PLIPNO  | 132      |                   | •                | ÷              |                      |   |
| 7/F Steinberk Plaza Sen. Oli Puyot Ave., Maket City           |          |                   |                  | • •            | ·.                   |   |
| , s   | TOTAL    | 4,064,064         | 4,044,084.00     |                | 1                    |   |
|   |          | .•                |                  | l •            | •                    | ·   |

INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS .

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## GENERAL INFORMATION SHEET STOCK CORPORATION

PLEASE PRINT LEGISLY CORPORATE NAME: Holdin Philippines, Inc. **生产的自己生活的**的自己的。 TOTAL NUMBER OF STOCKHOLDERS: 5,741 NO. OF STOCKHOLDERS WITH 100 OR MORE SHARES EACH: 6,685 TOTAL ASSETS BASED ON LATEST AUDITED F8: Phy STOCKHOLDER'S INFORMATION TAX IDENTIFICATION NO. HAME, NATIONALITY AND AMOUNT AMOUNT PAID % OF CURRENT RESIDENTIAL ADDRESS (PhP) (TH) FOR FILTH FOREIGNERS ። (PhP) 🛁 🔆 \*\*\*\*\* 214P -ANTONIO M. DUMALIANG AFOR CALL ROSALINDA & DUNIALIANO 022.383.00 0.01 89 Dec St. Cerrelle Homes V Pulang Luce, Li 123-536-654 E22,263.00 Pines City • TOTAL LEONCIO TILI FILIPINO . 622 Nueve St., Minondo, Manife 705,000.00 100-772-676 . 1.7 4 IQ KAKUSARA AKHIKO COMMO **JAPANESE** 2-20-23 Hebata THE100481 559,580.00 11. LUIS CO CHEKAT FLPNO . #1414 Union Street, Paco, Menila TOTAL F11,342 E11,362.0 12. JOAQUIN Q. TAH COMMON :0.0 FLPNO 2052 Lumbang St 280,000,00 105-353-112 280,000.00 287.600 13. LUIS ROLANDO GARCIA FADRIGO FLIPNO ... No. 14 Pondam Stre 294,085.00 TOTAL 294,061 340,000 14 AMERICAN WIRE & CABLE CO., RIC. OM MO 210,913.00 ..... TOTAL 290,883 TOTAL AMOUNT OF SUBSCRIBED CAPITAL INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND IN

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Page 8

| OTAL MANSER OF STOCKHOLDERS:   | 8,74     | 1                                       | NO. OF BTOCKHOLO   | ERR POTH 4                              | OR SECURE SALES | REACHE & AR                              |  |  |
|--|----------|---|--|---|-----------------|--|--|--|
| TOTAL ASSETS BARROON LATEST AUGUSTED BY: Short and and years   |          |   |  |   |                 |  |  |  |
| 9 91   | 7        |   | B MFORMATION _   |   | ******          |  |  |  |
|  |          |   | SUESCRIBED -   |   |                 | ing the Market                           |  |  |
| MANE, KATIONALITY AND  |          |   |  | * CF                                    | AMOUNT PAID     | TAX EXERTIFICATION N                     |  |  |
| CURRENT RESIDENTIAL ADDRESS  | TYPE     | MUMBER                                  | AMOUNT   | ORNER-                                  | (PLP)           | (TIM) FOR PERPONE AS<br>PORFICINERS      |  |  |
|  | 7        | 12-6                                    | (PhP)  | - \$16P .:                              | 100             |  |  |  |
| IS. CIPRIANO VELANCEVA AMANDO  | COMMO    | 9 202,137                               | 282,137,00   | 6.00                                    | 3               |  |  |  |
| FR.PNO 15 Rhependy Street, Six Cacille Village, Parrieto   | 1 30 32  |   | 1 2 3 3 3 6 5  | l                                       |                 |  |  |  |
| Lee Pines City   | TOTAL    | 7 - 25 7 7 -                            | भा साथ रह  |   | 262,137.90      | 107-154-346                              |  |  |
|  | 1014     | 242,137                                 | 212,137.00   |   |                 |  |  |  |
| 6. CORAZON V. DOMINGUEZ  | COMMO    | 221,001                                 | 221,001,00   | 1. 0.06                                 |                 | The same of the                          |  |  |
| PLIPHO   |          |   | k 161 -  |   |                 |  |  |  |
| 235 Anchew St., Ayela Alebang Village, Municipal   | pi .     | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | gir fürge turk mi  |   | 221,001.00      | 200-265-227                              |  |  |
|  | TOTAL    | , 221,881                               | 221,041.00   |   |                 |  |  |  |
| 7. UNIVERSITY OF SANTO TOMAS   | COMMO    |   |  | 7                                       |                 | 1  |  |  |
| PLPNO  |          | 2 4 100,100                             | 190,780.00   | 0.00                                    |                 |  |  |  |
| Espano, Mente  |          |   | • • • • •  | 1                                       | 190,760.00      | 000-509-837-000                          |  |  |
|  | TOTAL    |   | -  | 7                                       | , 100,000,00    | 000-000-037-000                          |  |  |
|  | 1        | 190,750                                 | 190,766.00   |   |                 |  |  |  |
| E RANON C. CHAR  | COMMO    | 199,169                                 | 100,149,00   | 9.50                                    |                 | 4.0 1.0 2.1 1.0                          |  |  |
| FILPHO   |          | 70                                      | To the State of th |   |                 |  |  |  |
| \$3 Capt V. Ross St., Gogon, Gagayan de Ost City   |          |   | ****   |   | 109,189.00      |  |  |  |
|  | TOTAL    | 189,189                                 | 189,189.00   |   |                 |  |  |  |
| I. FRANCIS L. ESCALER  | COMMON   | 190,635                                 | . 596,838.00   | 0.05                                    |                 |  |  |  |
| PEPINO   | -        | 100,000                                 |  |   |                 |  |  |  |
| \$64 Netional Life Seautence Bidg. 6782 Ayele Ave  |          |   |  |   | 169,935.60      |  |  |  |
| Metal City   | TOTAL    |   | *********  | · • • • • • • • • • • • • • • • • • • • |                 |  |  |  |
|  |          | 188,930                                 | 190,932,00   | 1                                       |                 |  |  |  |
| I ISASELA CULTURAL CORPORATION   | COMMON   | 1014440                                 | 188,438  | 0.00                                    | 15 2 3 3 4      | 30 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |  |  |
| 2307 Padro GS Street<br>Str. Ace. Macin  | :        | e**                                     | •.4 48 × • \$  | 0. 1.31                                 | 158.439.00      | 100                                      |  |  |
| The second secon | TOTAL    | 1                                       |  | 12. 3                                   | 196,439,00      |  |  |  |
|  | 1012     | 158,438                                 | 158,430  |   | 45.64           | A., 12                                   |  |  |
| 1. OTHERS Conficute the number of the pempiris   |          | 29,811,483                              | 29,511,623,60  | 8.00                                    | 20,511,483,00   | 30323                                    |  |  |
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|  | -        |   |  |   | T               |  |  |  |
|  | TOTAL    | * |  | 4.54                                    |                 |  |  |  |
|  |          | 7.                                      |  |   |                 |  |  |  |
| TOTAL AMOUNT OF 8  | UBSCRUB? | D CAPITAL                               |  | 1.55 4.5                                |                 |  |  |  |
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### GENERAL INFORMATION SHEET

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|--|--|---|--|---|--|--|
| Holcim Philippines, Inc.   |  |   |  |   | • •  |  |
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| TREASURY BILLS   | <del> </del>   | NA.   |  | <b>-</b>  |  |  |
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|  | Holdin Philippines, Inc. CORPORATE ER CORPORATION  IERCIAL PAPER (sate Corporations) ITS/ ADVANCES IT TREASURY BILLS  ORPORATE FUNDS IN A COSES (PLEASE SPECIF  OSES (PLEASE SPECIF  ES ISSUED DURING THE IMME  OF DIVIDEND  THE SEC SEC-CFD Order No. 22-Dec-85 | Holcim Philippines, Inc.  ORPORATE ER CORPORATION  IERCIAL PAPER (esta Corporations) ITS/ADVANCES I TREASURY BILLS  ORPORATE FUNDS IN ACTIVITIES UNCES (PLEASE SPECIFY:)  OSES (PLEASE SPECIFY:)  FOR DIVIDEND  TOTAL ISES ISSUED DURING THE PERIOD: NO. OF SHARES  REGISTRATION WITH SEC AND OT SEC  SEC CFD Order No. 598:50  22-Dec-85 | HOICIM Philippines, Inc.  ORPORATE PR CORPORATION  IERCIAL PAPER INTERIOR NA.  IERCIAL PAPER INTERIOR NA.  ITREASURY BILLS  NA.  ORPORATE FUNDS IN ACTIVITIES UNDER ITS OSES (PLEASE SPECIFY:)  VAPPROPRIATED RETAINED EARNINGS AS OF END RED DURING THE IMMEDIATELY PRECEDING YEAR E OF DIVIDEND  TOTAL P ES ISSUED DURING THE PERIOD: NO, OF SHARES  PREGISTRATION WITH SEC AND OTHER GOVT AG SEC SEC-CFD Order No. 59850  22-Dec-85 | HOICIM Philippines, Inc.  CORPORATE AMOUNT (PDP)  RECORPORATION  N.A.  IERCIAL PAPER AND NA  ITS ADVANCES  I TREASURY BILLS  CORPORATE FUNDS IN ACTIVITIES UNDER ITS  COSES (PLEASE SPECIFY:)  NO. OF SHAR  AMOUNT (PDP)  PhpO.70 per share  TOTAL P  ES ISSUED DURING THE IMMEDIATELY PRECEDING YEAR:  NO. OF SHARES  AMOUNT (PDP)  PhpO.70 per share  REGISTRATION WITH SEC AND OTHER GOVT AGENCY:  SEC BSP  SEC-CFD Order No. 598.60  22-Dec-85  12-Nov-84 | Holdim Philippines, Inc.  CORPORATE AMOUNT (PhP)  DATE OF R CORPORATION  N.A.  EERCIAL PAPER  MA N.A.  ITREASURY BILLS  N.A.  CORPORATE FUNDS IN ACTIVITIES UNDER ITS  CORPORATE FUNDS IN ACTIVITIES UNDER ITS  N.A.  CORPORATE FUNDS IN ACTIVITIES UNDER ITS  N.A.  CORPORATE FUNDS IN ACTIVITIES UNDER ITS  N.O. OF SHARES  N.O. OF SHARES  151,884  NAPPROPRIATED RETAINED EARNINGS AS OF END OF LAST PISCAL YEAR: PI RED DURING THE IMMEDIATELY PRECEDING YEAR:  E OF DIVIDEND  TOTAL  P  ES ISSUED DURING THE PERIOD:  N.O. OF SHARES  AMOUNT  AMOUNT  AMOUNT  TOTAL  P  SEC.  SEC. | HORIZIN PHIRIPPINAS, Inc.  CORPORATE RECIAL PAPER RES CORPORATION N.A.  EERCIAL PAPER RES CORPORATION N.A.  EERCIAL PAPER RES CORPORATES N.A.  ITSI ADVANCES N.A.  CORPORATE FUNOS IN ACTIVITIES UNDER ITS RESOLUTION RESOLUTION RATIFICA  NO. OF SHARES NO. O |

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| PAGE NO. 10 I    | Commission                           | Number 1995  | or 31, <u>PTR No. 19760</u><br>Elfetires MP N | o, 06909: Ber-Beng Chapter                   |  |
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REPUBLIC OF THE PHILIPPINES)

Tagilig City

#### **UNDERTAKING**

On behalf of Holcim Philippines, Inc. (the "Company"), the undersigned, as Corporate Secretary, undertakes to continue diligent efforts to obtain the taxpayer. Corporate Secretary, undertakes to continue diligent emorts to obtain the taxpayer identification number (TIN') of Messrs. Kakugara Akihiko, Luis Co Chi Kiat, Ramon C. Chan and Francis L. Escaler and of Isabela Cultural Corporation, five of the Top 20 Stockholders of the Company, and to submit an amended General Information Sheet for 2014 once the Company obtains their TIN details.

JUN 0 9 2014

IN WITNESS WHEREOF, I have hereunto set my hand this

IN WITNESS WHEREOF, I have hereunto set my hand this TAGUIG\_CITY

Corporate Secretary

SUBSCRIBED AND SWORN to before me on this affiant exhibiting to me her Passport No. EB8978388 issued at DFA Manifa on August 24,

Doc No. 44 Page No. //

Book No.

Series of 2014.

ie 10 P Ho. 00909; Bag-Beng Chapter Roll No. 52529

7" Floor Two World Square,

McKinley Hill Fort Bonifacio, Taguig City



## REPUBLIC OF THE PHILIPPINES SECURITIES AND EXCHANGE COMMISSION

SEC Building, EDSA, Greenhills City of Mandaluyong, Metro Manila

COMPANY REG. NO. 26126

## CERTIFICATE OF FILING OF AMENDED BY-LAWS

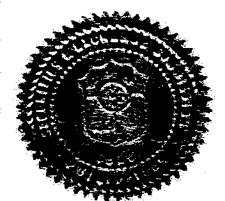
#### KNOW ALL PERSONS BY THESE PRESENTS:

This is to certify that the Amended By-Laws of

#### HOLCIM PHILIPPINES, INC.

copy annexed, adopted on February 10, 2014 by majority vote of the Board of Directors and on May 16, 2014 by the vote of the stockholders owning or representing at least two-thirds of the outstanding capital stock, and certified under oath by the Corporate Secretary and majority of the said Board was approved by the Commission on this date pursuant to the provisions of Section 48 of the Corporation Code of the Philippines Batas Pambansa Blg. 68, approved on May 1, 1980, and copies thereof are filed with the Commission.

IN WITNESS WHEREOF, I have set my hand and caused the seal of this Commission to be affixed to this Certificate at Mandaluyong City, Metro Manila, Philippines, this <u>9</u>th day of October, Twenty Fourteen.



FERDINAND B. SALES
Director
Company Registration and Monitoring Department